



## Smart Talk

October 2022

### Open Enrollment Underway in Workday

The second year of Open Enrollment in Workday has begun and will continue through 6:00 p.m. (CST) on Friday, November 4, 2022. Detailed information regarding the 2023 Open Enrollment period was provided in the [October HRExpress](#) newsletter and is available on the [2023 HRE Open Enrollment webpage](#).

Unless you make changes, your 2022 benefit elections will automatically roll over for 2023 - **except** you must re-enroll each year to participate in either healthcare or dependent care flexible spending accounts (FSAs). Even if you don't make any benefit changes, you are encouraged to review and/or **update your beneficiary designations** by Friday, November 4.

If you have questions, please contact your [HRA](#) or refer to one of these step-by-step guides:

- [Change Benefits for Open Enrollment Smart Guide](#)
- [Open Enrollment Smart Guide - Screenshots](#)
- [Mobile Open Enrollment Smart Guide](#)

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### Workday by the Numbers!

As previously mentioned, the State of Iowa marked its one-year Workday anniversary in September, racking up an impressive number of HR-related processes and employee self-service activities.

Did you know that during the 10-month period from November 2021 to September 2022:

- 461,836 Payroll payments were made
- 29,860 Expense Reports were approved
- 5,116 Leave Requests were processed

During that same time, more than 2.6 million Workday logins occurred - 91% were from desktop or laptop computers, 8.9% were from mobile devices, and .1% were from tablets. Another fun fact - most mobile logins were from Apple devices: 64% iPhones, 35% Android, & 1% iPad!

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### WorkSmart Phase 2 Update: Mock Conversion and Regression Testing

While E2E testing and integration work continues for Workday FIN, plans for upcoming data mock conversion and regression testing have begun.

#### More Information

For WorkSmart Project information: Visit [WorkSmart.iowa.gov](https://worksmart.iowa.gov)

or contact the WorkSmart Team at [WorkSmart@iowa.gov](mailto:WorkSmart@iowa.gov)

For Workday assistance: Refer to the [Workday Support Chart](#)

