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What Does Workday Mean for State Employees?



Curious what Workday will mean for you? The latest [Smart Facts](#) highlights some of the tasks State employees will be able to perform online through Workday's convenient Employee Self-Service (ESS) capabilities.

Workday Human Capital Management (HCM) will streamline and standardize many HR business processes across State government, reducing manual and paper processes. Plus, Workday's user friendly format will provide a host of online manager and employee self-service options never before available. Check out [Smart Facts](#) to find out how Workday HCM will help State employees work faster, smarter, and more efficiently!

WorkSmart Phase 2 Kicks Off: Workday Financial (FIN)



Phase 2 of the WorkSmart Project has begun - the implementation of Workday Financial (FIN).

Workstreams are being organized with agency representatives and design sessions are being scheduled. The purpose of design sessions is to gather State agencies' finance system requirements for each functional area. Business processes will be discussed and decisions made to develop the State's Workday tenant.

The WorkSmart Organizational Change Management (OCM) Team will support the project along the way with statewide communications and readiness activities. Stay tuned for more to come!

Employees Respond to WorkSmart Change Survey



We asked. You answered! More than 6,600 State employees completed the statewide WorkSmart Change Survey last month. Thank you to everyone who took time to participate.

Your input will provide insights regarding employee awareness and understanding of the WorkSmart Project and Workday system. More importantly, it will help the WorkSmart OCM Team develop effective organizational change management activities moving forward.

The WorkSmart Project is an important statewide initiative, and your participation is greatly appreciated. **Thank you.**

For More Information

Visit the WorkSmart.iowa.gov website, reach out to your agency's [Change Agent](#), or contact the WorkSmart Team at WorkSmart@iowa.gov

