

June 2021

Workday Training Is Coming

Training State of Iowa employees for Workday is a vitally important piece of the Iowa WorkSmart Project. Since training needs and learning styles vary, a variety of tools are being developed for three basic groups - Human Resources Personnel, Managers/Supervisors, and Employees.

Learn what training materials will be available for you in this Workday Training Guide. Additional details and enrollment information will be provided in the weeks ahead. Stay tuned!

Future State Discussions Highlight Upcoming Changes

The Statewide transition to Workday will bring changes to many HR and financial business practices. In May, more than 1,000 Managers and Supervisors from 65 State agencies met with members of the Iowa WorkSmart Readiness Team to discuss these changes and their impact moving forward. Discussions included Workday's Manager Self-Service (MSS) and Employee Self-Service (ESS) capabilities. If you would like to know more about the Future State Discussions, please speak with your Manager. If you are a Manager and would like more information, contact WorkSmartReadiness@iowa.gov.

WorkSmart Communications Ramp Up

As the implementation of Workday draws closer, expect to hear more from the Iowa WorkSmart Team! Feedback from the Statewide Change Survey confirms that the information we will be providing between now and go-live is just what you're looking for. Be sure to pay special attention to messages from the WorkSmart Team, and bookmark the WorkSmart website for quick reference and access to resources.

For More Information

Visit the <u>WorkSmart.iowa.gov</u> website, reach out to your agency's <u>Change Agent</u>, or contact the WorkSmart Team at <u>WorkSmart@iowa.gov</u>.



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