



Smart Talk

April 2023

NEW - Model My Pay

Have you wondered what decreasing your tax withholding might do to your paycheck, or how increasing your deferred compensation might impact your pay? Workday now offers the opportunity to model these and other hypothetical changes.

Accessed through the **Pay** application on the Workday homepage, Model My Pay allows you to adjust tax elections, deductions, and earnings. The result is a Gross-to-Net approximation of how these hypothetical changes would affect earnings, pre-tax and post-tax deductions, taxes, net pay, and Federal and State Tax withholding.

See the [Model My Pay Smart Guide with Screenshots](#) to learn more about this new feature.

Updated WorkSmart Resources

The following resources have been recently updated on the WorkSmart website:

Workday FAQs

The Workday [Frequently Asked Questions \(FAQs\)](#) document addresses common employee questions by functional area (Absence, Benefits, Payroll, etc.). The latest additions and revisions are noted in red.

Sick Leave Conversion

Resources for completing Sick Leave Conversion in Workday have been updated:

- [Sick Conversion Smart Guide](#) for Employees helps clarify the sick leave conversion process and provides instructions for checking whether Sick Leave Conversion is turned on in your profile.
 - [Sick Conversion Job Aid](#) for Absence Partners and HR Partners explains what happens once an Employee has converted 96 hours of sick leave.
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For WorkSmart Project Information

Visit [WorkSmart.iowa.gov](mailto:WorkSmart@iowa.gov) or contact the WorkSmart Team at WorkSmart@iowa.gov
For Workday assistance, refer to the [Workday Support Chart](#)

