



April 2021

## WorkSmart Change Survey - Coming Soon!



On Monday, April 19, 2021, State of Iowa employees will be invited to participate in a statewide WorkSmart Change Survey. The intent of this survey is to gain valuable insights regarding employee awareness and understanding of the WorkSmart Project and Workday.

Responses will be anonymous and confidential. Results will be used to develop meaningful organizational change management activities.

Your honest feedback is strongly encouraged and greatly appreciated. If you have questions about the Change Survey, contact your organization's [Change Agent](#). Thank you!

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## Workday Preview



Curious what the Workday system will look like and how easy it will be to navigate?

The WorkSmart Training Team has created a short demo to provide a preview of the Workday system, highlighting basic navigation, homepage applications, viewing payment elections, and more.

See for yourself, and watch for future editions of *Smart Talk* for more information, demos, and training announcements!

- [Workday Homepage Navigation](#)

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## Future State Discussions for Managers and Supervisors



Managers and Supervisors will play a key role in the Iowa WorkSmart Project, and beginning in May, the WorkSmart Readiness Team will host a series of Future State Discussions designed specifically for them.

These sessions will focus on upcoming Manager and Employee Self-Service capabilities, any changes affecting the Manager/Supervisor role, and Workday information to share with staff to help prepare for the Workday transition. Reach out to the [WorkSmartReadiness@iowa.gov](mailto:WorkSmartReadiness@iowa.gov) with any questions.

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Visit the [WorkSmart.iowa.gov](https://www.worksmart.iowa.gov) website or contact the WorkSmart Team at [WorkSmart@iowa.gov](mailto:WorkSmart@iowa.gov) with any questions.

