



Smart Facts

Get to know Workday with these tools, resources, and activities before and after Go Live!

Pre Go Live Activities

Pre-Go Live activities focus on preparing employees with the knowledge, skills, and tools to successfully transition to Workday.

Post Go Live Support

Post-Go Live activities focus on ensuring employees have the support and resources needed to operate in Workday.

Wanda WorkSmart Series
Video series explaining what new, what's changing, and addressing FAQs about Workday

User Experience Testing
Hands on testing of Workday by early access employees

Legacy System Cutover
Data from the old systems will be transferred into Workday

Workday Training*
Employees are trained on the Workday system through eLearning, vILTs, and Webinars



Go Live Checklists
Employees, Managers, and HR Personnel will become oriented with Workday and verify their information

Tiered Support
Online tools, Change Champions, Change Agents, and WorkSmart Help Desk will be deployed to assist employees

Resources
eLearning, vILTs, Webinars, Job Aids, Smart Guides, Video Snippets, and Workday Assistant will be available to walk employees through processes



*Workday Training Breakdown

HR Personnel	Managers	Employees
eLearning Workday Foundations (required for Exec Branch)		
vILTs		
Webinars		

Visit: <https://worksmart.iowa.gov/training>

Learn more ...

Visit: [WorkSmart.iowa.gov](https://worksmart.iowa.gov)

or

Email: WorkSmart@iowa.gov

August 2021