Smart Facts

What is Workday?

Workday is a cloud-based human resources and financial management application which will replace two State legacy systems - Human Resources Information System (HRIS) and Integrated Information for Iowa (I/3).

What is WorkSmart?

The **Iowa WorkSmart Project (WorkSmart)** is the implementation of Workday at the State of Iowa. Team members include representatives throughout State government.

What Is the Purpose of WorkSmart?

To unite State government behind one vision, as one team, with one resource - Workday!

What Does This Mean for Me?

- o Consolidated System
- o Easy Employee Self-Service
- o Remote/mobile access

Where Can I Learn More?

To find the most up to date announcements, upcoming training, and more about the WorkSmart Project, visit our website at *WorkSmart.iowa.gov*

Why Workday?

Workday provides solutions to modernize State government. Benefits include:

1 + **2** + **3** + **4** + **5** + **6**

| One integrated system | Streamlined processes | Real-time data | Enhanced reporting and or insight | Process automation and efficiency | Continuous improvement |

Visit our website at WorkSmart.iowa.gov or email WorkSmart@iowa.gov

Workday Basics

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